

March 19, 2020

Dear Valued Safe Fleet Partner,

We would like to begin by thanking you for your partnership with Safe Fleet. Due to the extreme current COVID-19 environment, we would like to provide an update on our team, facilities, operations, and general business availability; and all the additional precautions we are taking to keep our employees, supply chain partners, service providers and customers as safe as possible during these difficult times.

As of today, all Safe Fleet manufacturing plants, service facilities, and parts supply operations are open and operating to meet our customer needs. In all our facilities we have established and implemented communication procedures for employees and managers to deal with COVID-19 circumstances. We are encouraging social distancing practices in the workplace, including on our manufacturing shop floors where possible. Our facilities are working with our janitorial staffs across Safe Fleet locations to ensure that deep cleaning methods are followed regularly at each site, including industry best practice disinfectant processes and daily disinfectant wipedowns of high-touch areas like time clocks, machine handles, and break rooms.

Safe Fleet has also severely restricted travel, both outbound by our team members, but also for any visitors including customers and suppliers to our facilities for the safety of all. We remain ready and available to respond to your needs by phone, webinar, or email. We are currently fully operational, and we continue to take and fulfill orders each day.

Finally, an executive committee in Safe Fleet is regularly monitoring and assessing local, state, and federal announcements, directives and guidelines. Although these recommendations and requirements are frequently changing and, at times, contradictory, we are committed to taking every reasonable measure to ensure that we are operating in accordance with the then-prevailing legal and regulatory requirements and best practices in our industry. As this landscape continues to shift, and we have properly completed our assessment of any necessary adjustments to Safe Fleet work schedules or practices, and the potential impact on fulfilling any customers requirements, we will communicate them to our customer and supplier partners.

Thank you for your continued support during these unprecedented times. Please reach out with any questions or inquiries.

Regards,

## Michael Schulte President, Safe Fleet

The COVID-19 pandemic is a force majeure event whose societal and business impacts are rapidly evolving, fluid and difficult to evaluate or forecast. Accordingly, the statements above (with respect to which Safe Fleet makes no representation or warranty of any kind) reflect Safe Fleet's current, good-faith assessments, based on reasonable interpretations of information currently available to it, and are subject to change.