

Subject: Mandatory compliance with Dodd-Frank Act – **August 22, 2014**

Dear Safe Fleet Supplier,

KNOW SAFE FLEET

Safe Fleet manufactures products that enhance the safety and productivity of fleet vehicles, including emergency vehicles, refrigerated trucks and trailers, utility vehicles, and school and transit buses. The Safe Fleet family of brands includes the following companies which you may be much more familiar with: ROM (MO), Bustin (PA), Prime Design (MN), FRC (NY), Specialty Manufacturing (SMI - NC), SpecFlor (NC), Pretoria (TN), Transpec (NC) and FoamPro (NY). While Safe Fleet is not a U.S. public company, we do supply U.S. public companies that are required to comply with the requirements set forth in the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”). Please see the Safe Fleet conflict minerals policy at:

<http://www.smiglobal.net/admin/articles/files/SMI%20Conflict%20Minerals%20Policy.pdf>.

KNOW THE LAW

The Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”) was signed into law by President Obama in July 2010. Section 1502 of the Dodd-Frank Act imposes certain Securities and Exchange Commission (“SEC”) reporting requirements on publicly-traded companies whose products contain metals derived from minerals known as “Conflict Minerals”, which include gold, tin, tantalum, and tungsten, that originated from the Democratic Republic of Congo (“DRC”) or an adjoining country. The reporting requirements reflect Congressional concern that revenues obtained from the mining and transport of Conflict Minerals finance the ongoing conflict in the DRC. For more information on the Dodd-Frank Act, please see the final rule at: <http://www.sec.gov/rules/final/2012/34-67716.pdf>.

KNOW YOUR REQUIREMENTS

In order for Safe Fleet to comply with the stated requirements (requirements mandated by our customers and must be complied with or there is serious potential for lost business), we must conduct due diligence inquiries on our supply chain to determine whether our suppliers’ products contain Conflict Minerals from the DRC. **This information must be completed regardless of whether you or your suppliers are directly subject to the SEC requirements.** To support this requirement, we respectfully ask you to undertake the following actions, utilizing the attached file:

- **Tab 1; Declaration.** Please complete for your company.
- **Tab 2; Product List.** Determine which of your listed products / components contain tin, tungsten, tantalum and/or gold.
- **Tab 3; Smelter List.** Identify all the smelters in your supply chain that supply the tin, tantalum, tungsten and/or gold. If you don’t source directly from smelters, please pass on this request to your suppliers (and they may have to pass it on to their suppliers) and ask them to inform you of the smelters in your supply chain.
- Complete and return the completed **EICC-GeSI Reporting Template that is attached**. More information on the EICC-GeSI Reporting Template can be found, along with training materials, at www.conflictreesmelter.org.
- **Please complete and return the attached document via e-mail no later than August 22, 2014.**

Please do not hesitate to contact us with any questions or concerns.

KNOW WHO TO CONTACT

Specialty Manufacturing (SMI), SpecFlor, Pretoria, Transpec: Rusty Cloninger, Rusty.Cloninger@smiglobal.net, 800-951-7867 x3028

R•O•M Corporation: Joanne Russo, joanne@romcorp.com, 800-827-3692 x214

Bustin: Angel Cotto, acotto@bustin-usa.com, 800-933-5166 x1120

Prime Design: Andrea Flodin, aflodin@primedesign.net, 877-463-7225 x27

FRC, Foam Pro: Theresa Melville, tmelville@fireresearch.com, 800-645-0074 x239

Thank you for your support in working with Safe Fleet to assist our customers in ensuring compliance with the Conflict Minerals regulations.

Best regards,

Ken Koblinski
VP Supply Chain



Safe Fleet | 10200 Pineville Rd | Pineville, NC 28134 | **phone:** 704-247-9351 | **cell:** 314-610-9095

email: kkoblinski@safefleetsolutions.com | **web:** www.safefleetsolutions.com